



Sedgwick highlights industry trends for 2020

MEMPHIS, Tenn., Jan. 14, 2020 — Sedgwick, a leading global provider of technology-enabled risk, benefits and integrated business solutions, today published "[Conversation threads for 2020](#)," which lists major global industry trends that employers, risk management and human resource professionals, and carriers should watch for in the coming year.

Ushering in a new decade means new conversations, new complexities, new and exciting trends to weave into the existing ways of doing things. "With our extensive experience, Sedgwick is prepared for the challenges the new decade may bring. Our expert colleagues are dedicated to taking care of our clients and their employees and customers, and providing solutions to make the claims process easier. We continue to focus on helping clients control costs, improve outcomes and successfully respond to the needs of their businesses," said David A. North, president and CEO.

Sedgwick's numerous experts and thought leaders believe the topics and trends outlined below will significantly impact our industry in 2020 and will continue to monitor them throughout the year.

Evolving experience

Pairing digital-first technology with human-centered solutions will continue to help improve the claims experience and simplify the process for consumers.

Caring culture

Across the claims spectrum, adjusters are evolving into partners and advocates for the consumer, offering claims expertise and assistance with a focus on empathy and compassion.

Breaking barriers

From the point of need, throughout a claim and through to resolution, our industry continues to shine a light on ways to reduce and break down barriers to care for injured individuals, as well as removing inefficiencies that can slow down resolution of property claims.

Compliance complexities

Business owners around the world may face different compliance challenges, but they all are concerned with how to stay on top of regulatory changes, streamline their processes, create stronger work environments, maintain safety and keep compliance simple.

Major mitigation

Major and complex losses are becoming an increasing concern for all lines of business. When facing extreme weather events, crisis management situations, the impact of "nuclear" verdicts and other precedent-changing forces, the question is, "How can we prepare for the unexpected?"

Digital development

Digital evolution forces us to rethink the claims process as we know it. With the next wave of technology, we will see big changes in the way adjusters work, reducing cost and delivering faster and smarter response.

Ready resilience

No matter the reason for a claim, whether property, casualty, benefits, marine or any other type, or where it happens around the world, developing the ability to recover quickly is a common theme.

Workforce watch

We've talked about changing workforce demographics and ways to attract and retain talent for years... but that doesn't change the fact that these are still key issues – for the insurance industry and beyond. What strategies are gaining viability in addressing ongoing productivity challenges?

Trending themes

During 2020, we expect several topics to increase in relevance, from geopolitical concerns – particularly with major elections taking place in the U.S. and elsewhere – to the impact of climate change and connected regulations in different parts of the world. Cyber threats will continue to intensify and the hardening insurance market may cause organizations to take a new look at their strategies.

For more on the “[Conversation threads for 2020](#)” list and Sedgwick’s industry thought leadership, visit the Sedgwick website and follow the Sedgwick blog *Connection* at <https://www.sedgwick.com/blog>.

About Sedgwick

Sedgwick is a leading global provider of technology-enabled risk, benefits and integrated business solutions. The company provides a broad range of resources tailored to our clients’ specific needs in casualty, property, marine, benefits and other lines. At Sedgwick, caring counts®; through the dedication and expertise of nearly 27,000 colleagues across 65 countries, the company takes care of people and organizations by mitigating and reducing risks and losses, promoting health and productivity, protecting brand reputations, and containing costs that can impact the bottom line. Sedgwick’s majority shareholder is The Carlyle Group; Stone Point Capital LLC, Caisse de dépôt et placement du Québec (CDPQ), Onex and other management investors are minority shareholders. For more, see [sedgwick.com](https://www.sedgwick.com).

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